

Outreachy is:

- A three month internship
- Completely remote
- Interns are paid a \$6,000 stipend
-

Outreachy interns:

- . Work on open source projects
- . Are paired with an experienced mentor

Outreachy intern,
May 2020

Outreachy intern cohorts:

- . Internships twice a year
- May to August
- December to March

- 50+ interns per cohort

Outreachy intern,
May 2020

Outreachy history:

- . Running since 2010
- 814 interns total
- 96% internship completion rate

Outreachy intern,
May 2020

Outreachy is a **global internship program**:

- . 39%* Asian interns

- . 22%* European interns
- . 21%* North American interns
- . 11%* South American interns
- . 5%* African interns

Outreachy intern,
May 2021

- * Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded. Past interns were asked what region of the world they were located in during their internship.

Outreachy supports **diversity** in open source:

- . 92%* of interns are women
- 4%* of interns are transgender or non-binary
- 64%* of interns are people of color
- 12%* of interns are from a historically disadvantaged caste or tribe

Outreachy intern,
May 2021

- * Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.

Outreachy supports **retention** in open source:

- . 80%* of alums contribute to open source
- . 44%* of employed alums contribute to open source as part of their job

Outreachy supports **retention** in STEM:

- . 22%* of past interns are STEM students
- . 61%* of past interns found jobs in STEM with companies such as Intel, Facebook, Google, Oracle, Microsoft, Amazon

Outreachy intern,
May 2020

- . * Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.

COMPANY has been a critical sponsor of Outreachy since YEAR

COMPANY has sponsored:

- XXX Outreachy interns
- \$XXX total
 - . \$XXX in LAST_YEAR_SPONSORED

XXX COMPANY employees have been Outreachy mentors or coordinators

XXX Outreachy interns have been hired by

COMPANY

Outreachy interns and mentor

Outreachy provides remote work during a global pandemic

- Many other internships are canceled due to the novel coronavirus
- Outreachy interns work safely from their homes
- Outreachy provides flexibility
- Temporary policy lets impacted interns work 30 hours per week if needed

COVID-19 policies

announcement: <https://www.outreachy.org/blog/2020-03-27/outreachy-response-to-covid-19/>

Impacted student,
Outreachy May 2020 intern

Experiences from Outreachy interns:

- . "Before Outreachy, I didn't have the confidence to apply to big tech companies.
- . After Outreachy, I felt more confident in my skills.

I felt courageous enough to apply to an internship at Facebook

- . Now, I have successfully converted my Facebook internship into a full-time job."
- . - Fienny Angelina, May 2018 intern

Experiences from Outreachy interns:

- "Before Outreachy, I was unemployed. After showing off the skills acquired during my Outreachy internship,
- . I am now a Software developer in the Gaming industry."
- . - Ngai Elizabeth Asobi, May 2019 intern

Experiences from Outreachy interns:

- . "Before Outreachy, I was a stay at home mom of 15 years.
- . Now I have a full-time job at Intel as a Linux Kernel Developer."
- . - Alison Schofield, May 2016 intern

Experiences from Outreachy interns:

- . "After Outreachy, I got a full time job at the most desired startup to work for in Brazil. At my job, I work with open source software.
- . I became a maintainer for the Outreachy project I contributed to. I also mentored for Google Summer of Code.
- . I have helped organize open source events, including FISL in Brazil."
- . - Luciana Fujii, Dec 2010 intern

Experiences from Outreachy interns:

- "Recently, I was promoted to be a
 - . Core Python Developer.
 - . I also wrote a book on Python 2 and 3 compatibility.
 - . I can't believe that the open source journey I started with Outreachy has brought me this far."
- . - Joannah Nanjehye, May 2017 intern

COMPANY-supported communities like

COMMUNITY had:

- XXX Outreachy interns since YEAR
- XX% successfully completed the internship
- XX%* of those interns are STEM students
- XX%* of those interns found jobs in tech with companies such as COMPANIES
- XX%* of those interns contribute to open source as part of their job

- * XX out of XXX COMMUNITY interns responded to the 2019 longitudinal survey. Percentages are based on the number of people who responded. XX respondents said they worked in tech; XX respondents said they worked in non-tech fields. XX respondents said they contributed to open source as part of their job. XX respondents said they were students, and XX said they were pursuing a STEM degree.

Outreachy
Linux kernel intern

- \$52,000 - Ceiling Smasher
- \$32,500 - Equalizer
- \$19,500 - Promoter

- \$6,500 - Includer

Sponsorship is per intern cohort

There are two intern cohorts per year

Outreachy sponsorship levels

Outreachy interns and sponsor

Outreachy is proud to:

- Include the sponsor's logo on our website
- Thank the sponsor on social media
- Advertise sponsor jobs to our interns and alums
- Connect sponsor employees who work on open source
with current interns for informal career chats

Email [<organizers@outreachy.org>](mailto:organizers@outreachy.org) to sponsor
Outreachy
Outreachy sponsor benefits

Backup

- **Aug 1** - call for sponsors begins
- **Nov 23** - sponsors announced
- **Dec 1*** - sponsors invoiced
- **Feb** - sponsor employees connected to Outreachy interns for informal career chats
- **Mar 1** - internship ends, great time for sponsors to send job postings

*Sponsors can be invoiced sooner, if they need to meet quarterly deadlines. Invoices can also be sent as late as Jan 1.
 Outreachy **December to March** sponsor timeline

Outreachy interns and sponsor

- **Jan 1** - call for sponsors begins
- **May 17** - sponsors announced
- **May 24*** - sponsors invoiced
- **Aug** - sponsor employees connected to Outreachy interns for informal career chats

- **Aug 23** - internship ends, great time for sponsors to send job postings

*Sponsors can be invoiced sooner, if they need to meet quarterly deadlines. Invoices can also be sent as late as June 1.

Outreachy **May to August** sponsor timeline

Outreachy interns and sponsor

Outreachy alum racial statistics details*:

- . 44% Asian
- . 36% White
- . 16% Hispanic or Latinx
- . 12% from a historically disadvantaged caste or tribe
- . 6% Black
- . 3% Middle Eastern
- . 1% Indigenous
- . * Percentages are based on the 2019 Outreachy longitudinal study. 219 out of 590 past interns responded.